

## **REGISTRATION INSTRUCTIONS FOR THE HOLDERS OF NOMINEE-REGISTERED SHARES**

A holder of nominee-registered shares is entitled to participate in the AGM based on the shares that would entitle them to be registered in the shareholder register maintained by Euroclear Finland Ltd on the AGM record date, 5 May 2025. In addition, participation requires that the shareholder is based on such shares temporarily registered in the shareholder register maintained by Euroclear Finland Ltd no later than on 12 May 2025 at 10:00 a.m. EEST. For nominee-registered shares, this is considered registration for the AGM. Changes in the shareholding after the AGM record date do not affect the right to participate in the AGM or the number of votes of the shareholder.

A holder of nominee-registered shares is advised to request in good time the necessary instructions from their custodian bank regarding temporary registration in the shareholder register, issuance of proxy documents and voting instructions as well as registration and attendance at the AGM and advance voting. The account manager of the custodian bank must request the holder of nominee-registered shares participating in the AGM to be temporarily registered in the company's shareholder register no later than by the aforementioned date and time and, if necessary, take care of advance voting on behalf of the nominee-registered shareholder before the end of the registration period for nominee-registered shareholders.